Dynamic Rewards

At INSIGHT2PROFIT, our financial rewards include competitive compensation and benefits and a rare Long-Term Incentive Plan that creates shared financial benefits from the company growth. The dynamic rewards at INSIGHT transcend these financial incentives. The high-growth rate and focus on impact offers an appealing environment for self-directed individuals who embrace opportunity in all areas of work and life.

Financial Well-Being

We offer competitive compensation and many other financial programs to assist our team members in feeling secure in their financial future including base pay, annual company bonus, annual merit increases, Long-Term Incentive Plan (LTI), 401K, life insurance, and Flexible Spending Accounts (FSA).

Benefits

We strive to provide strong medical options to help keep our team members healthy, happy, and connected. We find that good health leads to a boost in overall engagement and productivity. The benefits that fall under this category include medical insurance, dental insurance, vision insurance, telemedicine, company-paid disability coverage, Health Savings Accounts (HSA), and our Employee Assistance Program (EAP).
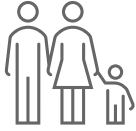
Time Away from Work

Taking time off to unplug is important for sustaining individuals' work-life balance. We offer and encourage our team members to take time away from work utilizing one of the multitude of opportunities we provide – vacation, sick time, 11 paid holidays, 2 floating holidays, bereavement time, military leave, paid volunteer time, and paid voting & jury duty time.

Flexibility & Mobility

Our team is built on trust and respect. This means we provide all INSIGHTers the flexibility and mobility needed to balance all aspects of work life and personal life. Doctor visits, sick kids, throwing up dogs – we provide the flexibility to take care of yourself and your family, and encourage each other to fully use our vacation days. We maintain a hybrid working model with 3 days in the office (Tuesday – Thursday) for most roles.

Dynamic Rewards

Family Resources
We believe that when we hire a new team member, we welcome the whole family to INSIGHT. Therefore, we strive to provide resources for the whole family which consist of maternity leave, paternity leave, and adoption assistance.

INSIGHTer Perks
Our unique and creative perks are a part of our day-to-day culture and one of the many reasons why our INSIGHTers love coming to work. We offer a variety of perks that are designed for everyone, including subsidized lunches, in-office lunches, on-site dry cleaning & laundry services, Sam's & Costco memberships, and discount gym memberships.

Work Environment & Culture
Our core values serve as our cultural cornerstone and guide our actions as a company, as teams, and as individuals. We chose them with purpose and live them with purpose. One thing you can count on at INSIGHT is that no two days feel the same. It is more than a work-hard-play-hard mentality – we care about making a difference and creating a positive ripple effect for our clients, team members, and in the community. We value and take time to celebrate the impact we are making in the world.

Learning & Apprenticeship
Learning and development is a high priority at INSIGHT. We work with our team members to align interests, lead by example, encourage collaboration, and recognize success. To ensure ongoing learning and development across the organization, we offer a variety of resources including individualized development goals, LinkedIn Learning, and tuition reimbursement.

Leadership & Networking
With the continued growth of our team, we provide abundant of leadership and networking opportunities, both internally and externally. Our leaders and mentors are helpful with tactical advice, role modeling behaviors and providing guidance that helps build leadership skills. Leadership and networking is an ongoing conversation from the moment you join INSIGHT and is seen and felt across our company's culture.